

L'ORÉAL

L'ORÉAL RECOGNIZED FOR ITS COMMITMENT TO GENDER EQUALITY AT TOP MANAGEMENT LEVEL

Clichy, 20 November 2017 – For the 5th edition of the « *Palmarès de la féminisation des instances dirigeantes des grandes entreprises françaises* », L'Oréal received **the second Prize** during a ceremony attended by Marlène Schiappa, French Minister of State for Gender Equality, attached to the Prime Minister.

Carried out by Ethics & Boards, Observatory of the Governance of Listed Companies, the ranking measures the gender diversity of boards and executives of the 120 companies listed in the SBF 120 index. This takes into account women's representation within their leadership structures. Over the past 5 years, L'Oréal has consistently been making progress in this ranking. It is ranked second in total, and first among CAC 40 companies. The prize awarded to the Group comes as the result of a dynamic policy to promote gender equality at the highest level of the company.

L'Oréal has a long-standing commitment to gender equality in the 140 countries where it is present, and at every level of the company. Worldwide, as of 2016, women represent 70% of total workforce, 46% of the Board of Directors, 33% of the Executive Committee and 48% of the Management committees.

This year, four special prizes were also awarded during this ceremony and L'Oréal received **the Award for Gender Equality in its Executive Committees**.

Jean-Paul Agon, Chairman and CEO of L'Oréal, said: “*These two awards recognize L'Oréal's long-standing commitment to equality between men and women at all levels of the company, and notably in our executive committees. They encourage us to pursue our efforts to advance gender equality within our company.*”

About L'Oréal

L'Oréal has devoted itself to beauty for over 100 years. With its unique international portfolio of 34 diverse and complementary brands, the Group generated sales amounting to 25.8 billion euros in 2016 and employs 89,300 people worldwide. As the world's leading beauty company, L'Oréal is present across all distribution networks: mass market, department stores, pharmacies and drugstores, hair salons, travel retail, branded retail and e-commerce.

Research and innovation, and a dedicated research team of 3,870 people, are at the core of L'Oréal's strategy, working to meet beauty aspirations all over the world. L'Oréal's sustainability commitment for 2020 “Sharing Beauty With All” sets out ambitious sustainable development objectives across the Group's value chain.

For more information: <http://mediaroom.loreal.com/en/> and on Diversity and Inclusion: <http://www.loreal.com/group/diversity-and-inclusion>

“This news release does not constitute an offer to sell, or a solicitation of an offer to buy L'Oréal shares. If you wish to obtain more comprehensive information about L'Oréal, please refer to the public documents registered in France with the Autorité des Marchés Financiers, also available in English on our Internet site www.loreal-finance.com.

This news release may contain some forward-looking statements. Although the Company considers that these statements are based on reasonable hypotheses at the date of publication of this release, they are by their nature subject to risks and uncertainties which could cause actual results to differ materially from those indicated or projected in these statements.”

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